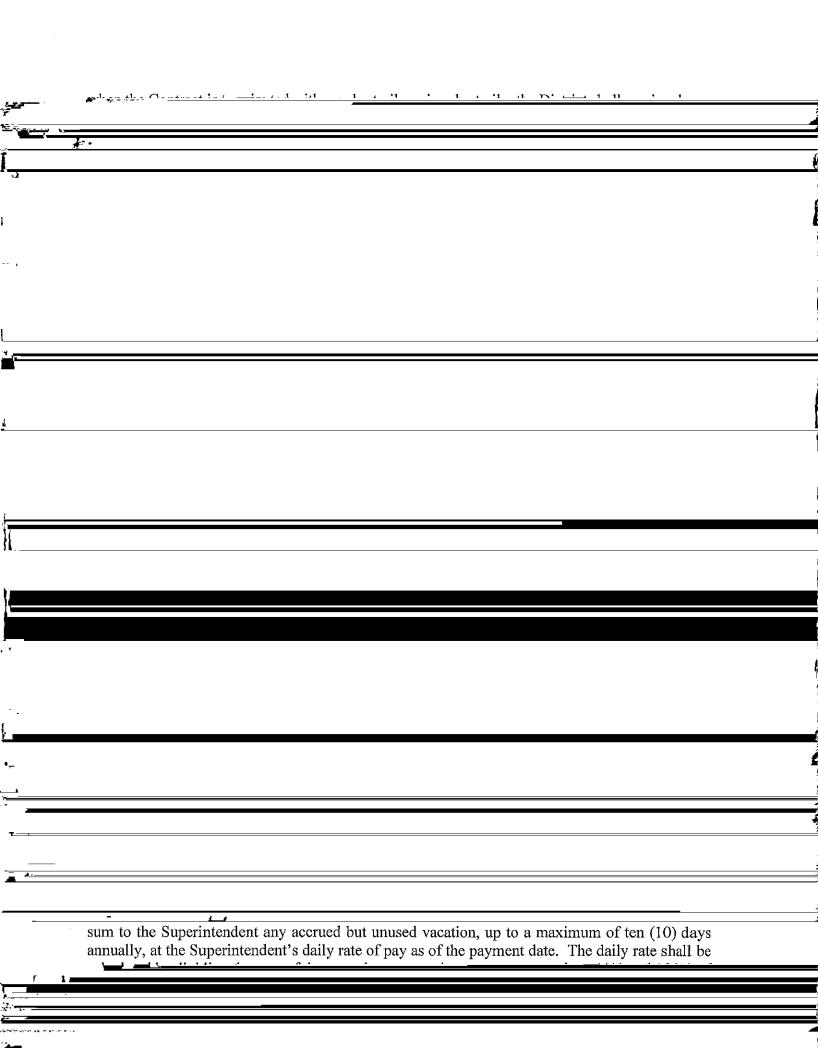
SUPERINTENDENT EMPLOYMENT CONTRACT BETWEEN

AND DR. JOHN CRAFT This Printermant Continue (CO. 1) (1) 1 (1) 1 (1) Continue

	Superintendent will notify the Board, in writing, of any arrest or of any indictment, conviction, no contest or guilty plea, or other adjudication of the Superintendent, for any felony, any offense involving moral turpitude, and any offenses set forth in Policy DH (Local). The						
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	ippestigate such matter(s) and shall within a ressanable time inform the Deard of the secults of
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	such efforts; or, (b) to the appropriate complaint resolution procedure as established by District.
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	Board policies.
	3. PROFESSIONAL ACTIVITIES AND ORGANIZATIONS
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competent jurisdiction (i) to have acted with gross negligence or malice; (ii) to have acted with the intent to violate a person's clearly established legal rights; or (iii) to have engaged in criminal conduct. authorized by the Board, the District shall advance the attorney's fees, expenses ر المرابع المرابع

The provisions of this Section 8A shall survive the termination of this Contract. provides coverage for the Superintendent as set forth in the policy, and this policy or one with similar coverage will be kept in full force and effect. The District's obligations under this Section 8(B) of the Contract shall continue after termination of this Contract for a sufficient time to meet its obligations under section 8(A) for qualifying acts or failures to act occurring during the term of

_ عديث	For performance	of Superintendent duties,	the District	shall supplement	the
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	including any extensions the parts of the TRS member of Code (IRC) §401(a)(17)(supplemental salary under Superintendent entered the	Teacher Retirement System ("Teacher Retirement System ("Teacher Retirement System ("Teacher Supplement shall in contribution, as applicable but A). In other words, for put this section, the supplement TRS System prior to September 1997 shall be paid to the Supplement shall be paid to the Supplement shall be paid to the Supplement shall be paid to the Supplement.	nclude both the shall not be lim urposes of cal- tal salary shall ember 1, 1996.	retirement and TRS- ited by Internal Rev culating the amour be calculated as i This additional s	Care renue of the

