2024-2025
Northside ISD
Substitute Pay Schedule

Substitute Type   Position Tm$Xub5Td(6Tt-0.004 Tc e2 (11.2 (126 n 2Tc T)1 2B2)1 Tm$Tj0.004 Tc 0.

Substitute Teachers

Add $10 per day for accepting special education classes that are in a non-collaborative setting ($5 half day).[3]

Substitute Instructional Assistants

Add $12 per day for accepting special education classes that are in a non-collaborative setting ($6 half day).[3]

[1] Long-term substitute assignments are designated by the campus administrator. To be eligible for the $150 long-term rate the substitute MUST work in the same assignment for 10 consecutive days. The rate is effective on the 11th day and continues to be paid for additional consecutive days worked. Weekends and scheduled school holidays are not included days and substitutes will not be penalized for emergency school closures. The long-term rate will notYSnoee p cngterm

[2] To be eligible for the $160 daily rate the substitute MUST be certified in the subject area of the assignment and have worked 20 consecutive days. The rate is effective on the 20th day and continues to be paid for additional consecutive days worked. Weekends and scheduled school holidays are not included days and substitutes will not be penalized for emergency school closures. The $160 long-term rate **will** be retroactively paid as of the 1st day of the long-term assignment.

[3] All parts of STEDI training courses must be completed to be eligible for the supplemental special education rate.

SUBSTITUTE STATUS UPGRADE
If during the year a substitute meets the eligibility requirements to upgrade to another substitute status (e.g., 90+ college hours are obtained, degree is earned, OR Texas teaching certificate is earned), it is the responsibility of the substitute to notify the substitute office. The substitute will be provided with instructions on what documents need to be submitted to upgrade their status.

The update is effective as of the date the substitute office receives the required documentation.